

Empowering Neuro-Inclusive Organisations to Thrive

Strategy, training & leadership development built by neurodivergent experts — for lasting, systemic change



Problem & Relevance

Neurodivergence is no longer a fringe topic. 1 in 5 employees is neurodivergent — and more are disclosing every day. HR teams are under pressure to create inclusive systems — but most support stops at awareness. **That's where we come in.**

Who Are We

The Divergent Edge is a **neurodivergent-led consultancy** delivering strategic, practical neuro-inclusion.

We combine lived experience, clinical expertise, and organisational insight to help businesses create environments where *everyone* can thrive.



WHAT WE OFFER

We support organisation **holistically across four levels** through **workshops, coaching, manager training and executive advisory** — tailored to your structure and needs

SELF-UNDERSTANDING

Awareness & Self-Understanding for employees



COLLABORATION

Team dynamics, communication & inclusion



LEADERSHIP

Neuro-inclusive leadership, performance & retention



STRATEGY

Policy, process & organisational-level transformation



WHY IT MATTERS

Neuro-inclusion isn't just a moral imperative — **it drives employee satisfaction, performance, retention and innovation across the board.** It's time to stop "accommodating" and start designing systems that *work for everyone.*

65% of neurodivergent employees **fear discrimination** if they disclose their neurotype—hindering psychological safety

64% of neurodivergent professionals **struggle with office politics**, leading to disengagement and reduced career progression

1 in 3 neurodivergent employees expressed **dissatisfaction with the support they receive** from their employer

35% Neurodivergent unemployment rate, compared to 4.1% for neurotypicals—a **vast, untapped, high potential talent pool.**

IMPACT

Poor Employee Satisfaction & Performance

Limited Team Interactions & Productivity

Management Communication Breakdown & Misalignment

Systemic Barriers & Loss of Talent

Ready to build a neuro-inclusive workplace — the smart way?

Let's talk!



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